

ATTACHMENT 4.12(c)(3): Goals and Plans for Distribution of Title VI, Part B Funds

Specifies the State's goals and plans with respect to the distribution of funds received under section 622 of the Rehabilitation Act Amendments of 1998.

The designated State unit will purchase supported employment services for individual customers with the funds received under section 622 of the Rehabilitation Act Amendments of 1998. The quality, extent and scope of these services are as follows:

The customer will be able to access supported employment services through community rehabilitation programs, including community mental health centers, across the state.

A. Quality supported employment services purchased from a community rehabilitation program will be based upon the Rehabilitation Accreditation Commission standards for organizational quality (CARF):

1. The organization obtains and uses input from the persons served and other stakeholders;
2. The organization advocates for the removal of attitudinal, architectural, communication, transportation, and any other barriers to the persons served within the organization and the community;
3. The organization protects the health and safety of the people served, its personnel, and visitors;
4. The organization recruits, orients, manages, develops, and retains personnel who meet the identified needs of the persons served and who contribute to the accomplishment of the organization's mission;
5. The organization's governance authority and management provide leadership and stability for the organization so that it can achieve its stated mission; and
6. The organization strives for and maintains fiscal stability. Financial planning is incorporated into the strategic planning processes. Fiscal management is conducted in a manner that is consistent with the organization's purpose and in accordance with best business practices and applicable requirements.

B. The extent and scope of supported employment services will include:

1. Relevant employment information regarding each person served is integrated into individual service planning. This

includes information on the person's: work history; previous education and training; economic status and impact of loss of benefits; relevant medical and diagnostic information; and functional abilities;

2. The coordinated individual employment plan focuses on the person's abilities and preferences in achieving desired employment outcomes relevant to the local job market;
3. Current information on local job opportunities is obtained and includes information on: labor trends; employer needs; job requirements; specific vocational training requirements; general education requirements; wages and benefits; employment environments; community supports and services available; transportation available; and, other information as pertinent;
4. The employment plan identifies and addresses all barriers to an individual's employment opportunities, including the need for job maintenance supports;
5. The person served is involved in making informed employment-related decisions;
6. The persons served have access to reasonable accommodations and technology to meet their identified needs;
7. Information regarding employment opportunities in the local job market is continuously updated;
8. The employment services are changed to meet the personnel needs of the local job market;
9. The employment-planning process includes community agencies, organizations, and networks as appropriate for the persons served;
10. Generic community services/resources are used based on the identified employment needs of the persons served;
11. The organization complies with all appropriate United States Department of Labor and/or Internal Revenue Services laws, as well as any other applicable U.S. or provincial laws and regulations;
12. The employment services offered are designed or modified based on: the results of outcomes measurement; input from the persons served; and input from other stakeholders;
13. The persons served are provided with: resources for employment guidance; referrals to community services; opportunities for employment; and other resources as requested by the persons served; and
14. Employers are provided with: educational resources; referrals of qualified job applicants; ongoing technical assistance; support in the development of employment opportunities; and other resources, as requested.

